



## Mission Statement

In concert with the American Council on Education's (ACE) Office of Women in Higher Education (OWHE), the Arizona Women in Higher Education (AWHE) Network is committed to improving the general climate and professional environment for women by identifying, developing the leadership potential of, and encouraging, advancing, linking/networking, and supporting women in higher education throughout the state.

## Values and Guiding Principles

We value quality leadership that is inclusive, diverse and team-oriented, with mentoring and collaboration opportunities across likeminded organizations. Of greatest value to the Arizona Network is support for women in higher education, including balance in work and family endeavors.

Our planning efforts and actions will be based on these values and guiding principles because we believe that quality higher education governance is best practiced in a fair and equitable environment.

## Strategic Goals for 2010-2011

For the 2010-2011 academic year, the AWHE Executive Board identified the following strategic goals. These goals provide the basis for planning for the AHWE Representatives group. *Increased involvement, awareness of the organization, and growing the organization* were identified as main themes that informed the selection of these strategic goals.

- **Supporting the Retention of Women in Higher Education**
- **Linking Women Leaders at All Levels to One Another**
- **Advancing and Involving Women into Leadership Roles**

### Activities:

The following activities will assist AWHE in meeting these goals.

- 1) Continue to publish and widely distribute the AWHE electronic newsletter to include stories that highlight the success of women in leadership positions in higher education.
- 2) Provide professional development opportunities and/or experiences for women in Arizona higher education with a focus on utilizing technology to increase access to and participation in such events.
- 3) Promote awareness of AWHE by publicizing its programs and events, and using the website as well as other tools to increase its visibility and communication capacities.
- 4) Support and celebrate women presidents and other leaders by recognizing them at AWHE sponsored events.