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Individual males in many animal species exhibit discrete modes of behaviour<sup>1-3</sup>, but the genetic mechanisms underlying these differences are poorly understood. Here we investigate the genetics of the isopod crustacean Paracerceis sculpta, in which three different types of males coexist, each distinguishable from the others by their behavioural and morphological phenotypes<sup>4,5</sup>. Within families, alleles of the gene encoding the enzyme phosphoglucomutase (Pgm gene) are associated with particular male phenotypes, although no significant association between these characters exists population-wide. This suggests that Pgm is closely linked to a single genetic locus which controls male phenotype. We call this the alternative mating strategy (Ams) locus. We present evidence that two other factors—an autosomal gene, transformer (Tfr), and an extrachromosomal factor—interact with primary sex determination loci and with alleles at Ams, causing certain individuals to change sex, thereby biasing family sex ratios. A model based on our genetic analysis suggests that: first, polymorphism in male behaviour is controlled by the mendelian segregation of three alleles at the Ams locus; second, that family sex ratio is influenced by alternative alleles at the Tfr locus whose expression is influenced by the extrachromosomal factor; and third, that Tfr and Ams interact epistatically to determine the sex of the individual and, if male, its behaviour and external morphology.

Females are monomorphic in P. sculpta. Males, however, exhibit three distinct morphs that differ in reproductive behaviour:  $\alpha$ -males are largest and defend harems within sponges using elongated posterior appendages;  $\beta$ -males invade harems by mimicking female behaviour and morphology; and  $\gamma$ -males invade harems by being small and secretive<sup>5,6</sup>. A genetic model has been proposed<sup>7</sup> to explain the persistence of the three male morphs at stable frequencies, in which three alleles at a single autosomal locus (Ams) show directional dominance and mendelian inheritance.

We tested this model<sup>7</sup> for male morphology using controlled laboratory crosses. We first examined mendelian inheritance at the Pgm locus<sup>8</sup> in 25/31  $F_1$  families in which one heterozygous and one homozygous parent were crossed. As three alleles were detectable at Pgm, we summarized alleles possessed by heterozygous parents as allele 1 or allele 2. The total numbers of progeny possessing these allele classes were 405 and 424, respectively, and individual crosses were homogeneous (G-test (ref. 9),  $G_H = 31.01$ ) (d.f. = 24, P > 0.10). We considered Pgm inheritance to be mendelian.

The genetic model<sup>7</sup> suggested that field-collected  $\beta$ - and  $\gamma$ -males are heterozygous at the *Ams* locus, and thus should produce 50:50 ratios of  $\alpha$ - and  $\beta$ -, or  $\alpha$ - and  $\gamma$ -male sons, respectively, when crossed with field-collected females (see Methods). As most  $\beta$ - and  $\gamma$ -males were also heterozygous at the *Pgm* locus (11/13 and 7/10, respectively), we examined the association between *Pgm* genotype and male phenotype among  $F_1$  progeny. If these loci were unlinked, we expected the progeny of males heterozygous at both loci to segregate four combinations of the two male morphs and two *Pgm* genotypes in equal frequency. The more severe the deviation from this expectation, the closer the linkage, thus, parental and recombinant classes were each pooled, then compared using a *G*-test (d.f. = 1)<sup>9</sup>.

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Of the 351 male progeny reared from 18 double-heterozygote Pgm-Ams crosses, 96.3% appeared in the parental class (G=368.9, P<0.001), a result indicating that Ams is closely linked to Pgm (separated by four map units), and one consistent with the hypothesis that a major gene causes phenotypic differences among males. We confirmed, moreover, that male differences are not simply due

to allelic differences at Pgm. Electrophoretic analysis over a two-year period (1987–88) showed no evidence of linkage disequilibrium<sup>9</sup> between Pgm allelomorphs and the three male morphs in nature ( $D^2 = 0.004$ , P > 0.10, N = 292). Thus Pgm and Ams, although linked, represent distinct genetic loci.

To examine mendelian inheritance at Ams, we unambiguously

| Table 1 | Paracercei: | sculpta F | crosses |
|---------|-------------|-----------|---------|
|---------|-------------|-----------|---------|

| Cross-class         | No. of families | No. of progeny | Weighted<br>survivorship | Progeny phenotypes |             |     |                 |       | Expected male frequency |           |                         |                        |
|---------------------|-----------------|----------------|--------------------------|--------------------|-------------|-----|-----------------|-------|-------------------------|-----------|-------------------------|------------------------|
|                     |                 |                |                          | α                  | β           | γ   | F               | N     | α β γ                   | $G_{Ams}$ | Proportion<br>of malest | G <sub>sex ratio</sub> |
| Ams*Ams* × Ams*Ams* | 8               | 247            | 0.43                     | 53                 | 0           | 0   | 55              | 108   | 1.0:0.00:0.00           | 0.00      | 0.49                    | 0.37                   |
| Ams*ms* × Ams*Ams*  | 12              | 1,308          | 0.49                     | 59                 | 267         | 0   | 317             | 643   | 0.50:0.50:0.00          | 143.60**  | 0.51                    | 0.13                   |
| Ams*Ams* × Ams*Ams* | 1               | 107            | 0.39                     | 0                  | 28          | 0   | 14              | 42    | 0.25:0.75:0.00          | <0.001‡   | 0.67                    | 4.75*                  |
| Ams°Ams° × Ams°Ams° | 10              | 921            | 0.38                     | 75                 | 0           | 105 | 167             | 347   | 0.50:0.00:0.50          | 5.02*     | 0.52                    | 0.49                   |
|                     | 31              | 2,583          | 0.44                     | 187                | <b>29</b> 5 | 105 | <del>55</del> 3 | 1,140 |                         |           |                         |                        |

F, number of females; N, total progeny;  $G_{Ams} = G_{adj}$  (d.f. = 1) comparison of observed and expected male frequencies;  $G_{aex\ ratio} = G_{adj}$  (d.f. = 1) comparison of observed and 1:1 sex ratio. \*P < 0.05; \*\*P < 0.001.

Table 2 Distribution of Pgm alleles among F1 males and females in cross-classes 2 and 4 Cross-class  $P_1Q_1$  $P_1Q_2$  $P_2Q_2$  $P_2Q_1$ Ν Go  $G_{P,Q}$  $G_{Q}$ Inference Ams\*Ams\* × Ams\*Ams\* 12 29 13 17 0 43 74 8.69 33.00\* 27 33 10 18 19 14 10 16 27 17 4 5 Sex change (1x) 0 3.49 0.87 36.99\* Sex change (2x 26 42 33 35 38 0.15 0.62 17.45\* Sex change (2x) 20.38\* 0.86 Sex change (2x 11 0 1 0 25.64 3.18 Sex change (1x)t 10 9 11 18 1.41 4.95 6.44\* Sex change (1x)† 6.95\* 0.00 0.29 1.05 8.88\* Sex change (1x) 26 19 10 0 56 47 28 11 25 38 19 37 10.63\* 14.65\* Sex change (1x) 000 1.73 Sex change (2x) 1.30 2.32 30.19\* Sex change (2× Ams"Ams" × Ams"Ams" 0.83 Sex change (1x)† Independent assort 6 13 7 1.01 0.36 0.36 6 5 10 15 6 9 0.42 0.48 0.03 0.00 1.33 0.03 8.88 2.64 Sex change (1x)t Independent assort 0.24 Independent assort Sex change (1x) 12 2.84 Independent assort

P, sex; Q, Pgm genotype: thus,  $P_1Q_1$  represents  $\beta$ -males with Pgm allele class 1;  $P_1Q_2$  are  $\alpha$ -males with Pgm allele class 2;  $P_2Q_1$  are females bearing an  $\alpha$ -allele as indicated by Pgm allele class 2. Inferences are explained in Methods.\*P < 0.05; \*\*P < 0.001.

To Crosses that appear to have undergone 1x or 2x sex change, but whose pattern of  $G_BG_0$  and  $G_{BG}$  tests were not consistent with confirmed sex-changed crosses because Pgm data were unavailable for all progeny; however, the identity of these crosses were confirmed with exact  $\chi^2$  tests in Table 3a.

| Table 3 inher | itance of Ams. | Tfr and ECF | in progeny of P. sculpta |
|---------------|----------------|-------------|--------------------------|

|   |  | FOF        | No. of                                  | No. of         | Mainhead                                |        | Observed |     | Expected                                |              |                |                |            | 2        |   |
|---|--|------------|---|----------------|---|--------|----------|-----|---|--------------|----------------|----------------|------------|----------|---|
| Ams cross-type  | Tfr cross-type   | ECF state  | No. of families                         | No. of progeny | Weighted<br>survivorship                | α-     | β-       | γ-  | F                                       | α-           | β-             | γ-             | F          | Ν        | Exact $\chi^2$ probability              |
| (a) Among F <sub>1</sub> progeny                                      | T6-176-1 T6-176-1  |            |   |                |   |        |          | _   |   |              | _              | _              |            |          |   |
| Ams*Ams* × Ams*Ams* Ams*Ams* × Ams*Ams*                               | $Tfr^1Tfr^1 \times Tfr^1Tfr^1$<br>$Tfr^1Tfr^2 \times Tfr^2Tfr^2$ | M(-); F(-) | 1                                       | 85             | 0.34                                    | 15     | 0        | 0   | 14                                      | 14.5         | 0              | 0              | 14.5       | 29       | 1.00                                    |
| Ams Ams X Ams Ams   | $Tfr^1Tfr^2 \times Tfr^1Tfr^2$                                   | M(+); F(-) | 2                                       | 194<br>95      | 0.72<br>0.49                            | 0<br>5 | 37<br>13 | 0   | 87                                      | 0            | 45.88          | 0              | 78.12      | 124      | 0.11                                    |
|   | 111 111 × 111 111 -  | M(+); F(-) | 1                                       | 115            | 0.49                                    | 2      | 13<br>9  | 0   | 29<br>35                                | 2.82<br>2.82 | 20.68<br>20.68 | Õ              | 23.5       | 47       | 0.06                                    |
|   | $Tfr^1Tfr^1 \times Tfr^2Tfr^2$                                   | M(+); F(-) | 2                                       | 227            | 0.40                                    | 0      | 51       | Ö   | 41                                      | 2.82         | 46             | 0              | 23.5<br>46 | 47<br>92 | 0.00*<br>0.35                           |
|   | $Tfr^1Tfr^1 \times Tfr^1Tfr^2$                                   | M(+); F(-) | 5                                       | 589            | 0.49                                    | 41     | 134      | ő   | 118                                     | 38.09        | 146.5          | 0              | 108.41     | 293      | 0.35                                    |
|   | $Tfr^1Tfr^1 \times Tfr^1Tfr^1$                                   | M(+); F(-) | 1                                       | 85             | 0.47                                    | 10     | 23       | Ö   | 7                                       | 10           | 20             | 0              | 100.41     | 40       | 0.55                                    |
| Ams <sup>8</sup> Ams <sup>a</sup> × Ams <sup>a</sup> Ams <sup>a</sup> | $Tfr^1Tfr^1 \times Tfr^2Tfr^2$                                   | M(+); F(-) | i                                       | 107            | 0.39                                    | ő      | 28       | ŏ   | 14                                      | 0            | 31.5           | Ö              | 10.5       | 42       | 0.33                                    |
| Ams'Ams' × Ams'Ams'   | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(-); F(-) | i                                       | 93             | 0.16                                    | 1      | 0        | 4   | 10                                      | 1.8          | 0              | 3.75           | 9.45       | 15       | 0.28                                    |
|   | $Tfr^1Tfr^1 \times Tfr^2Tfr^2$                                   | M(-); F(-) | 6                                       | 579            | 0.39                                    | 47     | ŏ        | 47  | 132                                     | 56.5         | ŏ              | 56.5           | 113        | 226      | 0.05                                    |
|   |  | ( // . ( / | ī                                       | 94             | 0.36                                    | 5      | ŏ        | 11  | 18                                      | 8.5          | ŏ              | 8.5            | 17         | 34       | 0.02*                                   |
|   | $Tfr^1Tfr^1 \times Tfr^1Tfr^1$                                   | M(-); F(-) | 2                                       | 155            | 0.46                                    | 22     | Ŏ        | 43  | 7                                       | 18           | ŏ              | 36             | 18         | 72       | 0.55                                    |
| Totals  | ***************************************                          |            | 24                                      | 2,418          | 0.43                                    | 149    | 295      | 105 | 512                                     | 153.03       | 331.24         | 104.75         | 471.98     | 1,061    | *************************************** |
| (b) Among F <sub>2</sub> progeny                                      | ***************************************                          | •••••      | *************************************** | ••••••         | *************************************** |        |          |     | *************************************** | ••••••       | ••••••         | ************** | •••••      |          | *************************************** |
| Ams"Ams" × Ams"Ams"   | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(-); F(+) | 2                                       | 52             | 0.58                                    | 0      | 0        | 0   | 30                                      | 0            | 0              | 0              | 30         | 30       | 1.00                                    |
|   | $Tfr^1Tfr^2 \times Tfr^1Tfr^2$                                   | M(-); F(+) | ī                                       | 29             | 0.31                                    | 3      | ŏ        | ŏ   | 6                                       | 1.17         | ŏ              | ŏ              | 7.83       | 20       | 0.10                                    |
| Ams*Ams* × Ams*Ams*   | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(-); F(+) | i                                       | 60             | 0.45                                    | ō      | 14       | ŏ   | 13                                      | 0            | 9.99           | ŏ              | 17.01      | 27       | 0.17                                    |
|   | $Tfr^{1}Tfr^{1} \times Tfr^{2}Tfr^{2}$                           | M(-); F(+) | 2                                       | 78             | 0.26                                    | ō      | 11       | ŏ   | 9                                       | Õ            | 10             | ŏ              | 10         | 20       | 0.82                                    |
| Ams <sup>B</sup> Ams <sup>®</sup> × Ams <sup>®</sup> Ams <sup>®</sup> | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(+); F(+) | 4                                       | 148            | 0.28                                    | Ŏ      | 16       | ō   | 25                                      | ŏ            | 15.17          | ŏ              | 25.83      | 41       | 0.87                                    |
|   | $Tfr^1Tfr^2 \times Tfr^1Tfr^2$                                   | M(+); F(+) | 3                                       | 109            | 0.40                                    | 4      | 16       | 0   | 24                                      | 2.64         | 19.36          | Ō              | 22         | 44       | 0.46                                    |
|   | $Tfr^1Tfr^1 \times Tfr^2Tfr^2$                                   | M(+); F(+) | 1                                       | 37             | 0.62                                    | 0      | 12       | 0   | 11                                      | 0            | 11.5           | 0              | 11.5       | 23       | 1.00                                    |
|   | $Tfr^1Tfr^1 \times Tfr^1Tfr^2$                                   | M(+); F(+) | 4                                       | 158            | 0.34                                    | 8      | 23       | 0   | 23                                      | 7.02         | 27             | 0              | 19.98      | 54       | 0.57                                    |
| Ams <sup>B</sup> Ams <sup>a</sup> × Ams <sup>B</sup> Ams <sup>a</sup> | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(+); F(+) | 1                                       | 46             | 0.57                                    | 0      | 15       | 0   | 11                                      | 0            | 14.62          | 0              | 11.38      | 26       | 1.00                                    |
| Ams*Ams* × Ams*Ams*   | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(+); F(-) | 2                                       | 63             | 0.35                                    | 0      | 8 .      | 8   | 6                                       | 0            | 8.14           | 4.18           | 9.68       | 22       | 0.08                                    |
| Ams*Ams* × Ams*Ams*   | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(-); F(+) | 1                                       | 36             | 0.39                                    | 0      | 0        | 6   | 8                                       | 1.82         | 0              | 3.5            | 8.68       | 14       | 0.15                                    |
|   | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(-); F(+) | 1                                       | 44             | 0.43                                    | 1      | 0        | . 7 | 11                                      | 4.75         | 0              | 4.75           | 9.5        | 19       | 0.13                                    |
| Ams*Ams* × Ams*Ams*   | $Tfr^1Tfr^2 \times Tfr^2Tfr^2$                                   | M(-); F(+) | 1                                       | 40             | 0.65                                    | 0      | 15       | 0   | 11                                      | 0            | 9.62           | 3.38           | 13         | 26       | 0.04*                                   |
|   | $Tfr'Tfr' \times Tfr'Tfr^2$                                      | M(-); F(+) | 1                                       | 35             | 0.40                                    | 0      | 6        | 0   | 8                                       | 0            | 7              | 1.82           | 5.18       | 14       | 0.23                                    |
| Totals  |  |            | 25                                      | 935            | 0.40                                    | 16     | 136      | 21  | 196                                     | 25.98        | 132.4          | 17.63          | 192.99     | 369      |   |

Ams, alternative mating strategy locus; Tfr, transformer locus; ECF, extrachromosomal factor; M, male; F, female; F, number of females; N, total number of progeny; +, positive for ECF; -, negative for ECF. \*P < 0.05.

<sup>†</sup> Proportion of males weighted by family size.

<sup>‡</sup> Exact χ² test.

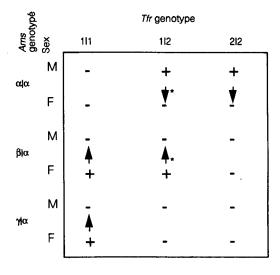
assigned parental males and females to four cross-classes using Pgm genotypes in phase with  $\alpha$ -,  $\beta$ - and  $\gamma$ -male phenotypes (Table 1). We pooled the total progeny within cross-classes to obtain the observed frequencies of females and males of different phenotypes. We then compared these frequencies with those predicted by the genetic model<sup>7</sup>. The predicted phenotypes appeared in the four cross-classes (Table 1), a result consistent with the presumed dominance relationships among the Ams alleles  $(Ams^{\beta} > Ams^{\gamma} > Ams^{\alpha})^{\gamma}$ . However, according to strict mendelian expectations, crosses involving  $\beta$ - and  $\gamma$ -sires showed an excess of  $\beta$ - and  $\gamma$ -sons, respectively (Table 1). Moreover, pooled sex ratios deviated from unity only in cross-class 3 (Table 1), whereas family sex ratios within cross-classes 2 and 4 were heterogeneous ( $G_H = 62.88$  (d.f. = 9, P < 0.001) and 19.45 (d.f. = 5, P < 0.005), respectively). Given evidence that Pgm and Ams are closely linked, apparent mendelian inheritance at Pgm, but not at Ams, as well as heterogeneous sex ratios within cross-classes, indicated that additional factors must influence male phenotype.

Both genetic and extrachromosomal factors affect family sex ratios in peracarid crustaceans<sup>10-17</sup>. Certain autosomal genes cause genetic females to mature as males, whereas extrachromosomal factors (from either bacteria or virions) appear to produce the opposite effect<sup>10-17</sup>. As the Pgm/Ams complex in P. sculpta is autosomal<sup>7</sup>, we reasoned that if sex-ratio biasing factors exist, they should cause deviations in the observed frequencies of Pgm alleles between males and females, in the same families that showed sex-ratio biases and excesses of  $\beta$ - and  $\gamma$ -males. Differently put, if sex-ratio biasing factors caused males to mature as females and females to mature as males, we predicted an apparent interaction between Pgm and sex, even though these traits were unlinked (Fig. 1).

**Figure 1** Detection of sex-ratio biasing factors in P, sculpta.  $2 \times 2$  tables show hypothetical allelic combinations among 40 progeny produced by a  $P_1P_1$ ,  $Q_1Q_2$  male crossed with a  $P_1P_2$ ,  $Q_1Q_1$  female; P represents sex  $(P_1$ , males;  $P_2$ , females); Q = Pgm ( $Q_1$ , allele class 1;  $Q_2$ , allele class 2);  $Q_1$  tests ( $Q_1$ ,  $Q_2$ , allele class 1;  $Q_3$ , allele class 2);  $Q_4$  tests ( $Q_1$ ,  $Q_2$ , allele class 1;  $Q_3$ , allele class 2);  $Q_4$  tests ( $Q_4$ ,  $Q_4$ , and  $Q_5$ ,  $Q_5$ ,  $Q_6$ 

To test this hypothesis, we examined the distribution of Pom alleles among male and female progeny in F1 cross-classes 2  $(Ams^{\beta}Ams^{\alpha} \times Ams^{\alpha}Ams^{\alpha})$  and 4  $(Ams^{\gamma}Ams^{\alpha} \times Ams^{\alpha}Ams^{\beta})$ (Tables 1, 2). Independent assortment occurred in 4/17 F<sub>1</sub> crosses, all involving γ-sires. The remaining 13/17 F<sub>1</sub> crosses showed evidence of one-way or two-way sex change (Table 2), indicating that sex-ratio biasing factors exist in P. sculpta. Lethal sexlimited or autosomal alleles are unlikely to have produced these deviations because sex-ratio biases occurred in both directions (G<sub>P</sub> in Table 2), and because Pgm showed mendelian inheritance in 16/17 crosses (Go in Table 2). Variation in male-morph and sex-ratio frequencies, within cross-classes presumed to be homogeneous with respect to their Ams- and sex-determination genotypes (for example, cross-classes 2 and 4, in Table 2), indicated that expression of sex-ratio biasing factors is contingent on individuals' allelic states at Pgm/Ams and at primary sex-determination loci. Moreover, evidence of two-way sex change suggested that sex-ratio biasing factors in P. sculpta were both genetic and extrachromosomal<sup>10,12,13,15-17</sup>.

We devised a model to explain the observed variation in F<sub>1</sub> phenotype frequencies in which one autosomal (*Tfr*, for transformer) and one extrachromosomal factor (ECF) exist (factor effects are explained in Methods; Fig. 2). Like previous hypotheses regarding sex-ratio biasing factors<sup>10,12,13,15-17</sup>, we assumed that primary sex determination involved female heterogamety<sup>7</sup>. Unlike previous models, however, we assumed that two-way sex change is caused by alternative alleles at a single autosomal locus (*Tfr*), and that the effects of ECF are contingent on allelic states at Ams, Tfr and primary sex-determination loci (Fig. 2). Our model thus provided a testable explanation for male- and female-biased sex ratios, for one- and two-way sex change, for the inheritance of the Pgm/Ams



**Figure 2** Effects of *Tfr* and ECF on *Ams* and primary sex determination loci:  $\alpha$ ,  $\beta$ ,  $\gamma$  are alleles at *Ams*; M, male; F, female;  $Tfr^1$  represent alleles at Tfr; minus sign, no effect of Tfr on *Ams*-sex combination; plus sign, sex change, with an arrow indicating the direction of change; asterisk, effect produced by interaction of ECF with Tfr, *Ams* and primary sex-determination genotypes. The apparent effect of ECF is to enhance or suppress the expression of the  $Tfr^2$  allele depending on allelic states an individual's *Ams* and primary sex-determination loci.

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complex, and for the surplus of  $\beta$ - and  $\gamma$ -males in  $F_1$  families (Table 1; Fig. 3).

We tested our model by assigning Ams and Tfr genotypes, as well as ECF states (Table 3a) to all parental individuals using unambiguous Pgm genotypes and apparent Tfr genotypes (Table 2). We then compared observed and expected frequencies of male and female  $F_1$  progeny using exact  $\chi^2$  tests<sup>18</sup>. We found no significant deviation of observed from expected frequencies in 22/24  $F_1$  families (for N progeny, N=1,061; Table 3a). Moreover, the presumed Tfrgenotypes of parental individuals conformed to Hardy-Weinberg expectations (exact  $\chi^2=0.21$ ).

We further tested our model by combining (1) unambiguous Ams genotypes (determined from the Pgm genotypes of  $F_1$  parents and  $F_2$  families; Tables 1, 2), with (2) predicted Tfr genotypes for  $F_2$  progeny (determined from the apparent Tfr genotypes of their  $F_1$  parents; Table 2), with (3) the predicted ECF state of  $F_2$  progeny (determined from the apparent ECF state of their  $F_1$  parents; Table 3a), to generate expected male-morph frequencies and sex ratios for all  $F_2$  progeny (Table 3b). Using the same methods for comparing observed and expected progeny frequencies as those described for  $F_1$  families, we found no significant deviation in male morph or sex ratios in 24/25  $F_2$  families (Table 3b). Although ECF was initially detectable only in parental  $\beta$ -males, this factor was evidently transmitted to individuals of both sexes, because this factor's interaction with a range of Ams and Tfr genotypes predictably biased  $F_1$  and  $F_2$  family sex ratios (Table 3b).

The relative frequencies of the three male morphs, as well as local sex ratios, are known to influence male and female fitness in *P. sculpta*<sup>7,19,20</sup>. Biases in male morph and sex ratios, moreover, arise and vanish without pattern within patchily distributed spongocoels<sup>6,20</sup>. Conditional strategies are unlikely to evolve in such unpredictable environments<sup>21–24</sup>. Thus, our model of interaction between *Ams*, *Tfr*, ECF and primary sex-determination loci is consistent with known aspects of this species' biology and with

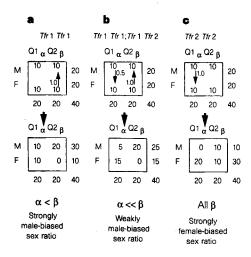


Figure 3 Effects of Tfr and ECF on mendelian inheritance at the Ams locus: upper  $2\times 2$  tables show hypothetical allelic combinations among 40 progeny from  $Q_{1a}Q_{1a}$  female  $\times$   $Q_{1a}Q_{2p}$  male crosses ( $Q_{ij}$ , Pgm/Ams complex, where i is the Pgm allele and j, the Ams allele; M, males; F, females); small arrows indicate sex transformations resulting from epistatic and extrachromosomal interactions; Tfr genotypes are shown above each upper table; the numbers near the arrows indicate the proportions of transforming individuals; large arrows point to lower  $2\times 2$  tables, which show the results of sex transformations on  $\alpha$ : β male morphand sex ratios; **a**,  $Tfr^1Tfr^1$ ,  $Q_{1a}Q_{2p}$  females mature as males; **b**,  $Tfr^1Tfr^2$ ,  $Q_{1a}Q_{1a}$  males mature as females owing to Tfr and Tfr and Tfr and Tfr interaction; **c**,  $Tfr^2Tfr^2$ ,  $Tfr^$ 

established theory. Our results demonstrate the mendelian inheritance of male mating behaviour and sex factor loci, whose alleles interact with each other, as well as with an apparent extrachromosomal sex-ratio biasing factor. Interactions among these factors could rapidly shift population sex ratios in response to the dynamics of this species' mating system. Allele frequencies at *Ams* and *Tfr* conform to Hardy-Weinberg expectations<sup>7</sup> (Table 3a), perhaps because fitness interactions between alleles at both loci cycle rapidly<sup>3,25</sup>. Thus our results also demonstrate that genetic polymorphisms and epistasis affecting fitness can arise and persist in nature<sup>26,27</sup>.

#### Methods

**Genetic crosses and electrophoresis.** Male isopods and virgin females<sup>26</sup> were collected from sponges<sup>6,29</sup> and maintained as pairs until females became gravid<sup>6</sup>. The  $F_1$  generation included eight  $\alpha$ -males, six  $\beta$ -males and five  $\gamma$ -males, each crossed to haphazardly selected females, to yield eight  $\alpha$ -families, 13  $\beta$ -families and 10  $\gamma$ -families. We reared  $F_1$  animals to maturity<sup>7</sup> and produced an  $F_2$  generation from six  $F_1$   $\alpha$ -males, 13  $F_1$   $\beta$ -males and four  $F_1$   $\gamma$ -males each crossed with  $F_1$  daughters of  $\beta$ -males, as well as two  $F_1$   $\beta$ -males each crossed to  $F_1$  daughters of  $\gamma$ -males.  $F_2$  animals were reared under the same conditions as  $F_1$  animals. Tissue samples from all adults of each generation were electrophoresed and stained for Pgm activity.

Estimation of expected Ams frequencies for the  $F_1$ . Previously described methods<sup>7</sup> estimate that over 99% of field-collected individuals possess  $Ams^{\alpha}Ams^{\alpha}$  (0.86),  $Ams^{\beta}Ams^{\alpha}$  (0.02) or  $Ams^{\gamma}Ams^{\alpha}$  (0.11) genotypes<sup>7</sup>, limiting the possible allelic combinations for  $F_1$  progeny. Females are evidently heterogametic in this and in related sphaeromatid species (S.M.S. and C.S., unpublished electrophoretic data)<sup>10,17,30</sup>. Thus, we presumed that P sculpta females carry alleles at the Ams locus at the same frequencies as described for males<sup>7</sup>, and we expected primary sex ratios to equal unity.

Detection of genetic interactions. The genetic model indicated that the Pgm/Ams complex and primary sex determination loci in P. sculpta are unlinked. Thus, a cross between a homogametic male, heterozygous at Pgm/Ams, and a heterogametic female, homozygous at Pgm/Ams, would yield four combinations of two sexes and two Pgm genotypes in equal frequency. Using P1 to represent males and P2 for females, Q1 as Pgm allele class 1 and Q2 as Pgm allele class 2, we plotted the four progeny genotypes in a 2 × 2 table (Fig. 1a) and examined deviations in the table using G-tests. We identified sex-ratio biases by comparing  $\Sigma(P_1Q_i)$  with  $\Sigma(P_2Q_i) = G_P$ , deviations from mendelian expectations at Pgm by comparing  $\Sigma(P_iQ_i)$  with  $\Sigma(P_iQ_2) = G_Q$ , and interactions between sex ratio and Pgm frequency by comparing  $(P_1Q_1 + P_2Q_2)$  with  $(P_1Q_2 + P_2Q_1) = G_{P,Q}$ . We predicted five possible patterns of G, GQ and G, deviations among the F, families (shown in Fig. 1): a, independent assortment between primary sex factors and the Pgm/Ams complex would yield four combinations of two sexes and two Pgm genotypes in equal frequency, no significant GP, GO and GPO deviations, and indicate no effect of sex-ratio biasing factors; b, lethal factors causing mortality unrelated to sex would cause deficiencies in the frequencies of Pgm alleles, significant  $G_Q$  deviations, but no deviations in sex ratio  $(G_P)$ , and no interaction between Pgm and sex  $(G_{P,Q})$ ; c, factors causing sex-limited mortality would cause consistent deficiencies in the frequency of one or the other sex, consistent  $G_P$  deviations, but no deviations in Pgm frequency ( $G_O$ ), and no interaction between Pgm and sex (GPQ); d, factors causing one-way sex change (genetic males maturing as females, for example) would cause no deviation in Pgm frequencies  $(G_Q)$ , but would generate consistent sex-ratio  $(G_P)$  deviations, as well as significant Pgm-sex interactions ( $G_{PO}$ ); e, factors causing two-way sex change would only show significant GRO interactions.

Effects of Tfr and ECF. We let Tfr be a diallelic, autosomal locus whose alleles  $(Tfr^1, Tfr^2)$  interact with, but assort independently of, alleles at Ams and at primary sex-determination loci (Fig. 2).  $Tfr^1Tfr^1$  was assumed to have no effect on males of any Ams genotype, and no effect on  $Ams^\alpha Ams^\alpha$  females. However, females bearing  $Tfr^1Tfr^1$ , as well as  $\beta$ - or  $\gamma$ -alleles at Ams, were assumed to mature as males, with phenotypes determined by their Ams allelic state.  $Tfr^2Tfr^2$  was assumed to have no effect on females of any Ams genotype, and no effect on  $\beta$ - or  $\gamma$ -males. However,  $Ams^\alpha Ams^\alpha$  males bearing  $Tfr^2Tfr^2$  were assumed to mature as females.  $Tfr^1Tfr^2$  heterozygotes were assumed to affect

only individuals descended from field-collected  $\beta$ -males, and then affect only two Ams genotypes:  $Tfr^1Tfr^2$  females bearing  $\beta$ -alleles were assumed to mature as  $\beta$ -males, and  $Tfr^1Tfr^2$ ,  $Ams^\alpha Ams^\alpha$  males were assumed to mature as females. This latter effect assumed that the  $Tfr^2$  allele interacts with ECF, which initially occurred only in parental  $\beta$ -males, but which was transmitted to  $F_{1-2}$  individuals of both sexes and a range of Ams genotypes (Table 3b).

**Testing the model.** In Tables 3a,b, exact probabilities were Bonferroniadjusted (0.05/k, where k is the number of tests) when multiple crosses with identical Ams and Tfr genotypes, as well as ECF states were tested; similar crosses with nonsignificant exact probabilities were pooled and the exact  $\chi^2$  probability for the pooled frequencies reported; primary sex-determination genotypes were unambiguously determined from Pgm genotype frequencies within families; the apparent Tfr genotypes among 36 parents (24 crosses) were 15 Tfr<sup>1</sup> Tfr<sup>1</sup>, 12 Tfr<sup>1</sup> Tfr<sup>2</sup> and 9 Tfr<sup>2</sup> Tfr<sup>2</sup>; expected genotypes calculated from inferred allele frequencies conform to Hardy–Weinberg expectations, exact  $\chi^2$  probability 0.21.

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#### Typographical Errors in Table 2:

The first cross class (#2 from Table 1) should be  $Ams^{\beta}Ams^{\alpha} \times Ams^{\alpha}Ams^{\alpha}$ 

#### Typographical Errors in Table 3:

Using "No. of progeny" as the identifier of crosses, two corrections are necessary: (1) the Ams genotype of Cross 107 should be  $Ams^BAms^a \times Ams^BAms^a$ ; (2) the Tfr genotype of Cross 44 should be  $Tfr^1Tfr^2 \times Tfr^1Tfr^2$ .